

April 8, 2020

Staff, Family, Friends, and Community:

I hope that you and your families are all doing well. I want to take this opportunity to give you an update on some of our actions in response to COVID-19.

The COVID-19 committee has been very active. We have reviewed and considered many factors and scenarios that are impacting or could potentially impact KCS. As you are aware, the situation has been changing nearly each and every day. During this, we've continued to look to the Lord for wisdom and discernment, and have been seeking to make the best decisions for all, while looking to ensure the preservation of our operating capabilities.

Staff are able to stay on board with the help of a government wage subsidy and expenses have been reduced.

COVID-19 has impacted KCS in how education is delivered and we have looked very carefully at how to continue the operations of KCS so that we can be efficient and effective.

From a staff perspective, we reviewed various scenarios to deliver education while reducing costs. Over the past week, the Federal Government has released details of the Canada Emergency Wage Subsidy. This wage subsidy aims to prevent further job losses, and help better position employers to more easily resume normal operations following the COVID-19 crisis. We are applying to this program as it will provide a significant wage subsidy for all employees and will enable us to keep our staff team intact.

All other expenditures have also been reviewed, and services have been reduced to only what is necessary. These cost reduction decisions were made to offset anticipated revenue losses including charitable donations (i.e. Golf Marathon, Fun Run) as well as expected tuition payment delays or defaults as a result of potential families loss of income.

The COVID-19 Committee analysis has factored in all these elements (i.e. government funding, reduction in revenue, costs reductions) to ensure that KCS remains financially stable while ensuring that those families who need the assistance most are supported.

Assistance with tuition is available for those who have been impacted financially.

We know that each family will be impacted in different ways. For some families, there may be significant financial pressures due to job loss, reduction in business revenue, or additional childcare expenses. If you are in a circumstance where you have been financially impacted, please contact Lana, our Financial Administrator, at finance@kingchristian.ca to discuss options for tuition deferral and/or reduction. There are some families who will have the ability to pay their full tuition, and we ask you to do that, as those funds will help those who require assistance. No matter what your circumstance, or your ability to pay, each and every family is able to stay at KCS throughout this year. We are all in this together.

There are sure to be lots of questions, and we want to address them. We have created a Frequently Asked Questions (FAQs) sheet to help do this. We've started with some of the questions we've heard from the community and would be happy to take more. Please send your questions to admin@kingchristian.ca. We will send out the FAQs with School Matters every week, and will note the updated information.

As the situation with COVID-19 is very dynamic, we will provide an update of any major changes. At the latest, you can expect to hear from me again in early May.

This is an opportunity to come together as a community, to help each other through this.

At KCS, we are more than a business. We are more than private education. We are a community, a community of believers. In Mark 12:31, we are called to 'Love your neighbour as yourself', and that's what we are doing now. We are coming together to support one another, to take care of each other because as a Christian school, that's just what we do.

Thank you all for your continued support, and for additional patience and understanding during this time.



On behalf of the Board, Maureen, and the COVID-19 Committee, all the best and keep well.
Josh Scholten
Board Chair

"I pray that out of His glorious riches He may strengthen you with power through His Spirit in your inner being, so that Christ may dwell in your hearts through faith. And I pray that you, being rooted and established in love, may have power, together with all the Lord's holy people, to grasp how wide and long and high and deep is the love of Christ, and to know this love that surpasses knowledge—that you may be filled to the measure of all the fullness of God."

- Ephesians 3:16-19